



## SOUTHWEST TEXAS JUNIOR COLLEGE Human Resources

2401 Garner Field Road | Uvalde, TX 78801-6221  
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### EMPLOYMENT OPPORTUNITY

**Title:** Welding Instructor

**Job ID:** 232438702304

**Start Date:** Fall 2024

**Campus:** Crystal City

**Closing Date:** Until Filled

**Job Duties:** Teach Welding Technology courses. Courses to be taught include: Basic shop safety, math, industrial blueprint reading, metal fabrication, oxy-fuel welding & cutting, pipe welding, arc welding, and use of power tools. Maintain classroom/lab equipment and supplies. Advise students in subject area, maintain attendance records, grade reports, and all other instructor-related documentation. Attend meetings/commencements. Assist in registration, recruitment, placement and follow-up of students. Maintain up-to-date knowledge of welding technology; provide leadership and supervision in development of the Welding Technology program. Utilize modern/effective methods to create/maintain successful and productive teaching/learning environment. Serve on college committees. Ability to communicate effectively with business/industry, students and college personnel.

**Salary:** Commensurate with education and experience based on salary schedule. Nine-month, non-tenure track, faculty position.

**Other Benefits:** Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

### QUALIFICATIONS

**Education:** Level 1 Certificate in Welding or Associate's Degree (or higher); Welding Licensure(s)/Certifications (minimum AWS 5G).

**Experience & Training:** Minimum five years full-time experience in welding occupations. Teaching experience preferred.

**Additional Qualification Requirements:** Bilingual (English & Spanish) preferred. Must possess required knowledge, skills, abilities, and experience and be able to explain and demonstrate, with or without reasonable accommodations, the essential functions of the job. Experience in working with diverse populations. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of the reference and background check specified for the position. Travel may be required to other geographic locations served by the college. Must have a valid Texas driver's license and be insurable through SWTJC insurers.

### SUBMIT APPLICATION TO:

Terrie Dube, Human Resources Director, Southwest Texas Junior College, 2401 Garner Field Road, Uvalde, TX 78801. It is the applicant's responsibility to verify the status of a position. **Submit the following required documents:** (1. Letter of intent, (2. SWTJC Application, (3. Resume, (4. Copy of Transcripts (official transcripts are required if hired). All documents become property of SWTJC.

With respect to the employment and promotion of teaching and non-teaching personnel, it is the policy of Southwest Texas Junior College not to discriminate either in favor of or against any persons on the basis of race, color, religion, national origin, sex, including gender, gender identity, pregnancy and sexual orientation, age, disability or genetic information, and veteran status.

**An Affirmative Action/Equal Opportunity Institution**